HEROZ

Presentation Material for FY04/2023 Q3 Financial Results

March 10,2023

HEROZ, Inc. | 4382 |

Notice

This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

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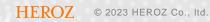
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Financial Highlights



Financial Highlights

*Consolidated financial statements are disclosed from this fiscal year. Please note that previously nonconsolidated financial statements were disclosed, and year-on-year comparisons are based on consolidated figures HEROZ for the current period and non-consolidated figures for the previous period.



FY04/2023 3rd Quarter **Performance Summary** (Consolidated)

Disclose Key KPIs in Al SaaS Business Net sales for the first nine months of the current fiscal year totaled 1,879 million yen (+70.7%, YoY) due to organic growth and the consolidation of two companies, VarioSecure, Inc. and StrategIT, Inc. from this guarter.

EBITDA, which the Company attaches great importance to, also grew to 352 million yen (+218.7%, YoY) due to improved profitability of existing businesses and the effect of M&A.

With AI SaaS as the group strategy, we will strive to increase the ratio of recurring sales and achieve growth while establishing a stable revenue base.

Three major KPIs are disclosed from this guarter: Annual Recurring Revenue (ARR), Recurring Revenue Ratio, and Churn Rate.

Evolution to AI SaaS Business Model

Evolution to AI SaaS-type business model is progressing through M&A

Specifically,

- ARR realized 2.8 billion yen, up 376% YoY.
- Recurring Revenue Ratio was 63.9%, up 23 points YoY.
- Churn Rate remained low at 0.6% for our main service AI Security.



HEROZ Group Strategy



Company Overview

N	lame		HEROZ, Inc.		
L	ocatio	n	PMO Tamachi 2F, 5-31-17 Shiba, Minato-ku, Tokyo April 2009 Takahiro Hayashi/Tomohiro Takahashi		
Е	stabli	shed			
R	eprese	ntatives			
Business Description			AI/DX service AI Security service		
N	lember	ship	Japan Deep Learning Association The Japan Society for Artificial Intelligence		
0	2022	makes it a cons Acquired share subsidiary.	s of VarioSecure, Inc. through third-party allotment and solidated subsidiary s of StrategIT Corporation and made it a consolidated okyo Stock Exchange Prime Market		
0	2021	Capital and bus	siness alliances with VarioSecure		
ϕ	2019	Listed on the F	irst Section of Tokyo Stock Exchange (TSE)		
0	2018		o Stock Exchange (TSE) Mothers siness alliance with Netmarble Games Corporation		
0	2017 Capital and business alliances with Takenaka Corporation and Koei Tecmo Games				
0	2016	2016 JVA2016 Small and Medium Enterprise Award Capital and business alliance with Bandai Namco Entertainment			
0	2013 Shogi AI, developed by engineers who was member of HEROZ at that time formerly with HEROZ, defeated a shogi professional				
Ò	2012 Launched mobile app, "Shogi Wars"		e app, "Shogi Wars"		

Director/Officer



Representative Director Co-CEO Takahiro Hayashi

Graduated from Waseda University Joined NEC as a technology engineer Experience at IT strategy division, business planning division Founded HEROZ



Representative Director Co-CEO Tomohiro Takahashi

Graduated from Waseda University Joined NEC as a technology engineer Experience at Business Planning Division, BIGLOBE Founded HEROZ

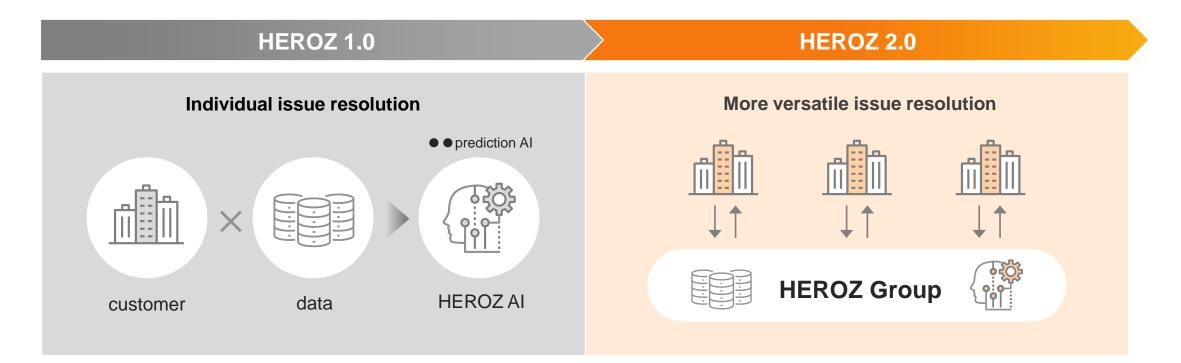
Director CTO	Graduated from Tokyo Institute of Technology
Keiichi Iguchi	Joined NEC Central Research Labs
Operating officer CFO Hiroya Mori	Graduated from Aoyama Gakuin University Passed the CPA Examination After joining an auditing firm and a consulting firm, served as General Manager of the Finance Division of PERSOL HOLDINGS CORPORATION
^{Operating officer}	Graduated with a Master's degree from the University of Tokyo
CSO	Joined Panasonic Corporation and Deloitte Tohmatsu Consulting G.K.
Kyota Seki	Involved in projects such as new business strategy development

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HEROZ

Creating the future through artificial intelligence (AI) revolutions

Based on the knowledge gained from our experience in solving individual customer issues, we will aim for SaaS-type business management driven by intelligence such as our data utilization and AI in the future. (HEROZ 2.0)

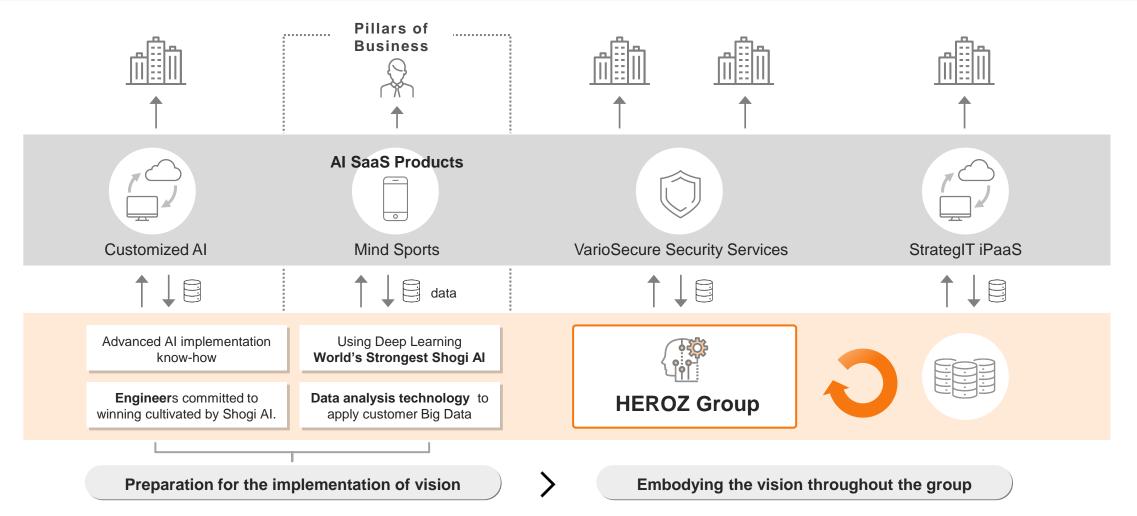


We will expand AI to a wider range of society by realizing intelligent SaaS,

utilizing the core technology of algorithm and AI development cultivated through Shogi AI, and the advanced knowhow accumulated through solving individual problems.

Overall Group Strategy : AI SaaS

We will evolve the products of our company and group companies into more intelligent data-driven software by making the most of our accumulated expertise in advanced AI implementation and our strength as an engineering group.



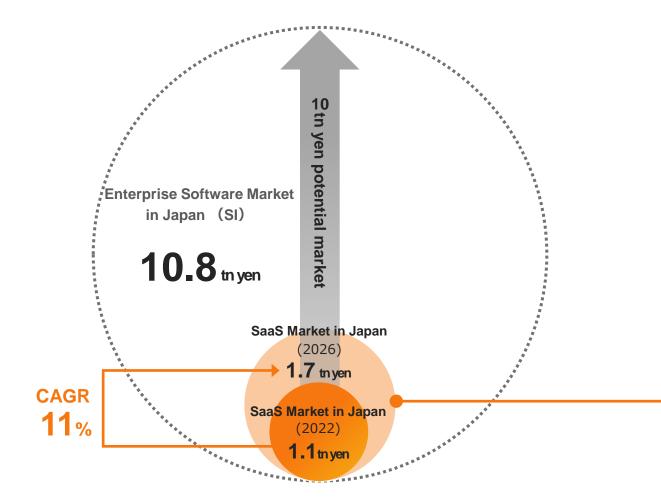
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HEROZ

Aspect of the SaaS market and our views of the major trends

- While the SaaS market in Japan is expected to grow steadily, there is still room for further penetration.
- To reach the approximately 10 trillions yen potential market, it is necessary to grasp the trends in the Japanese SaaS market.





(Source: IDC Japan Domestic Enterprise IT Market Forecast, Fuji Chimera Research Institute, Software Business New Market 2022 Edition)

Our perception of the challenges of implementing SaaS

By resolving trends that could be barriers to SaaS adoption through technology, we aim to materialize a latent market.

Diversification of needs

- Rapid changes in the business environment have led to diversification of issues and circumstances faced by customers.
- Many high-level IT professionals are unevenly distributed among Slers and cannot promote implementation and operation customized to the specific needs of each company.

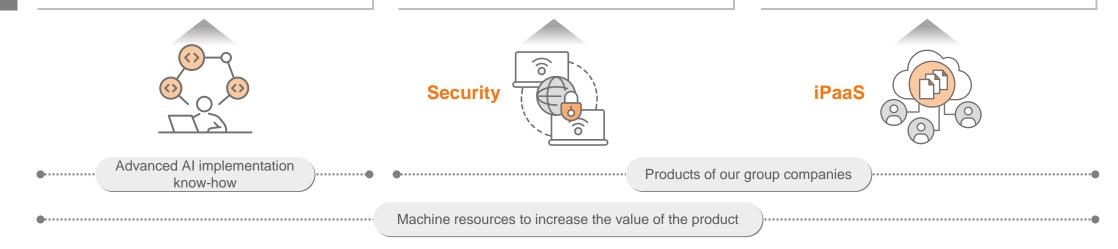
Issue hypothesis behind the trend

Integration with legacy systems

- Traditional perimeter defenses are reaching their limits as remote work and cloud adoption accelerate.
- Especially, small and medium-sized enterprises (SMEs), where "one-person information systems" is an issue, are unable to respond to recent security trends such as Zero Trust.

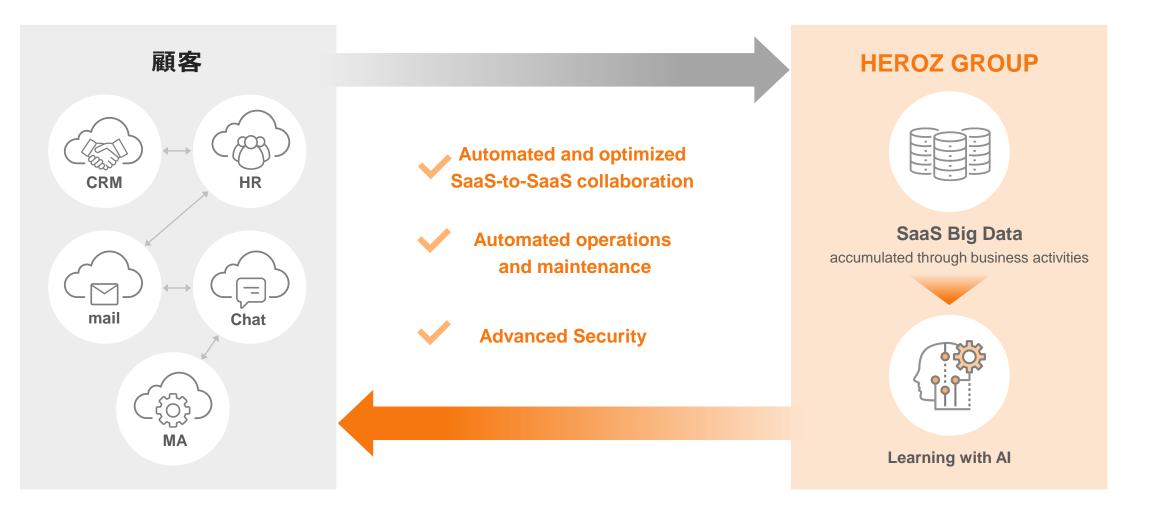
Need for integrated management

- Handling multiple SaaS is becoming the norm, and management costs are becoming bloated.
- Therefore, there is a need for a migration service to ensure consistency and centralized management of information managed within each SaaS.



What we think AI SaaS should be like

We will support the provision of the ideal SaaS usage environment required by our clients by making full use of our accumulated know-how and technology.



HEROZ

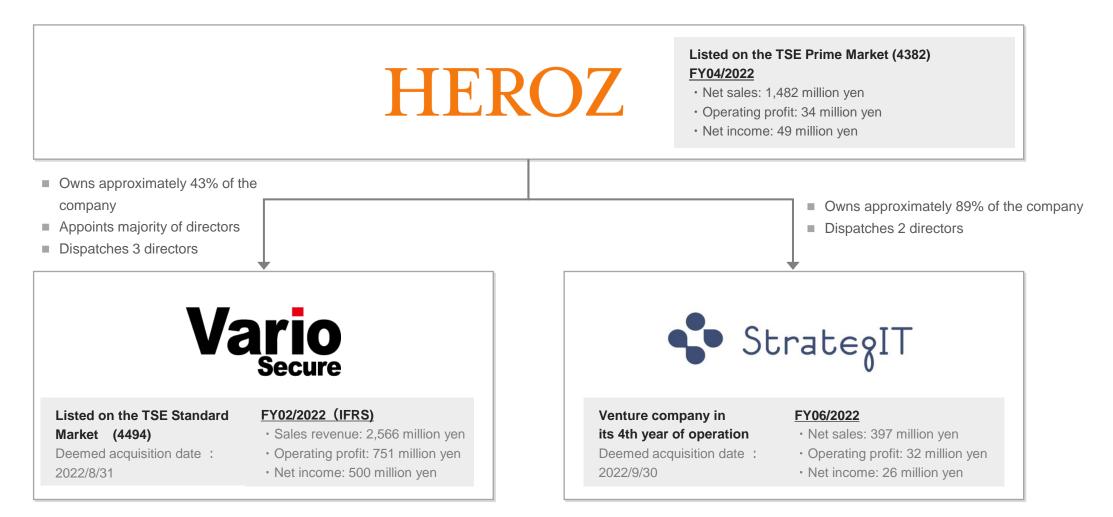


Group Structure



Group Structure

- With the consolidation of VarioSecure Inc. and StrategIT Inc. as consolidated subsidiaries, we have shifted to the group management structure.
- Total net sales of the three companies are approximately 4.5 billion yen(sum of the most recent results).



HERO7

Group Business Structure

Segment		AI Security		
Segment	BtoC	BtoB		Service
Business	小子ない	HEROZ	StrategIT	Vario Secure
Contents	Shogi SaaS business for individuals, including "Shogi Wars," utilizing AI and other technological capabilities that won the World Computer Shogi Championship.	Provide solutions to customer issues through data analysis and AI development. Developing AI that can be utilized in practical operations for a wide variety of customers.	Support for SaaS implementation and development of systems that integrate APIs between SaaS. Selling API applications on the app market.	Managed security and integration services for secure Internet use, primarily for small and medium-sized businesses.
Main KPI	 Recurring Revenue MAU^{*1} Billing rate MPU^{*2} ARPPU^{*3} 	 Recurring Revenue and Solution revenue Recurring Revenue Ratio number of customers number of employees utilization rate/unit cost revenue per employee 	 Recurring Revenue and Solution revenue number of customers number of employees utilization rate/unit cost revenue per employee number of apps acquired/churned ARPPU^{*3} 	 Recurring Revenue number of customers churned revenue per customer



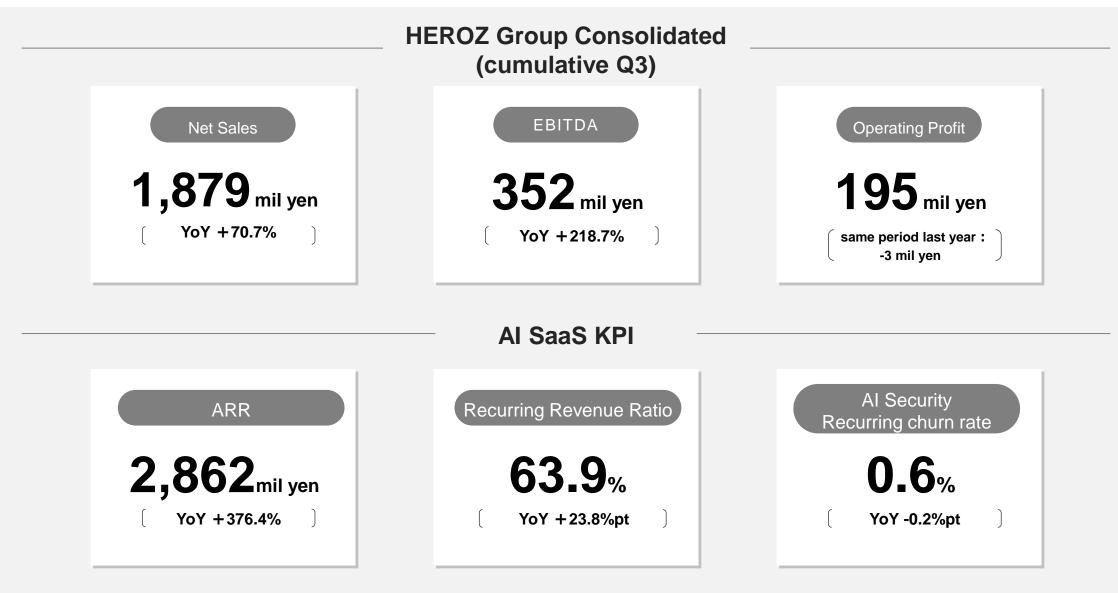
FY04/2023 3rd Quarter Performance (Consolidated)



Performance Indicators for Business Profitability EBITDA	 We have set EBITDA, a measure of cash generation, as a key performance indicator and aim to sustainably increase corporate and share value through EBITDA growth. Formula: Operating profit + amortization and other non-cash expenses (amortization of goodwill, security deposits, etc.) Years of depreciation Investment in servers for machine learning: Mainly 5-year useful life and declining-balance method Amortization period of goodwill (amount) VarioSecure, Inc. 14 years (2,179 million yen), StrategIT, Inc. 9years (219 million yen)
Performance Indicators for Al SaaS Business ARR Recurring Revenue Ratio Churn rate	 We intend to address more generic problem solving with AI SaaS as our group strategy (realization of HEROZ 2.0). We will focus our management efforts on the following indicators that are important to our SaaS business model. ARR (Annual Recurring Revenue) An important indicator essential for understanding the growth and profitability of SaaS businesses. Estimated as 12 times the last month of the quarter. Recurring Revenue Ratio Indicator of ongoing sales that can be booked on a regular monthly basis. Churn rate The churn rate of existing customers is an important indicator of the stability of the above recurring sales.

HEROZ

Performance Summary : Achieved significant growth through M&A



* Recurring Revenue is the sum of HEROZ's BtoB recurring sales and BtoC subscription sales, VarioSecure's managed security services sales, and StrategIT's subscription sales and maintenance sales.

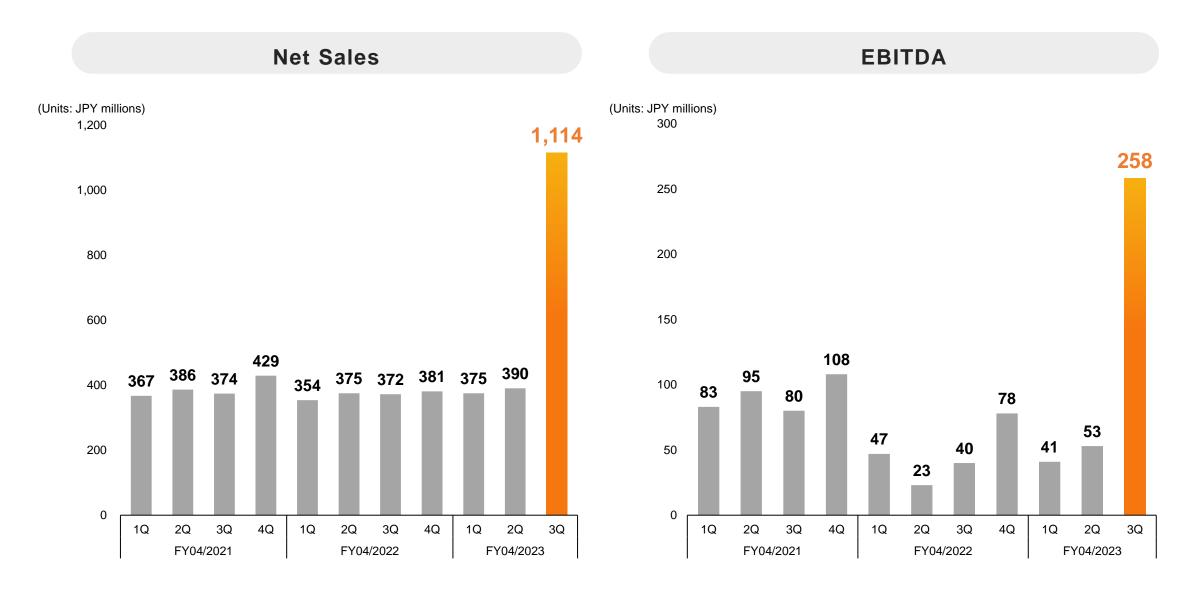
** Recurring churn rate is the churn rate for managed security services in the AI Security service.

Performance Overview (May 2022-January 2023)

- Net sales totaled 1,879 million yen, growing.(+70.7%, YoY).
- **EBITDA** grew sharply to 352 million yen, (+218.7%, YoY) due to improved profitability of existing businesses and the benefits of M&A.

(Units: JPY millions)	FY04/2022 3 rd Quarter Actual (Non-Consolidated)	FY04/2023 3 rd Quarter Actual (Consolidated)	YoY	Earnings Forecast (Announced on December 9, 2022)	Progress against Forecast
Net sales	1,101	1,879	+70.7%	2,900	64.8%
EBITDA	110	352	+218.7%	550	64.2%
Operating Profit	-3	195	-	250	78.4%
Ordinary Profit	-0	161	-	200	80.8%
Net Income (loss) attributable to owners of the parent	-2	-518	-	-590	-

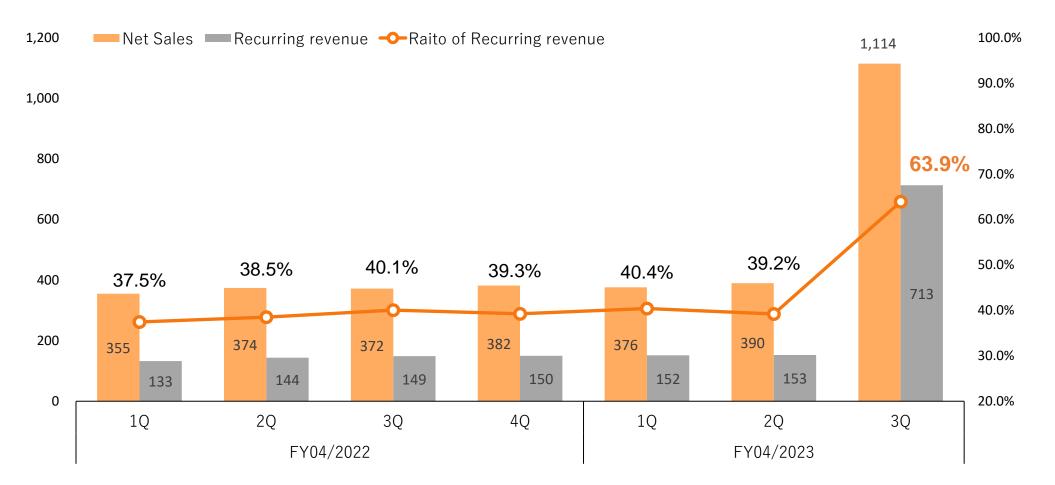
Key Performance KPIs (by Quarter)



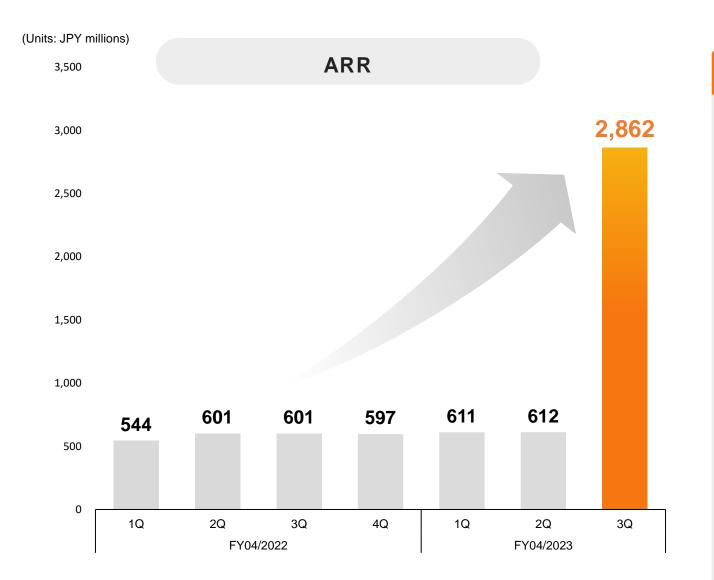
Recurring Revenue Ratio increased significantly

- With the AI SaaS strategy, Recurring Revenue Ratio will be emphasized in the future in pursuit of sales quality.
- Recurring Revenue Ratio rose to 63.9% this quarter following the consolidation of VarioSecure and StrategIT as group companies.

(Units: JPY millions)



ARR also increased significantly to 2.8 billion yen



ARR grows significantly

YoY growth **376.4**% ARR for the group **2,862**mil yen

- Recurring Revenue is the sum of BtoC and BtoB subscription revenue and BtoB recurring revenue in AI/DX services, and management security service revenue in AI Security services.
- In management security services, the company continues to enjoy a high share of the market for SMEs, due to its consistent support system.
- Going forward, ARR will achieve growth through the introduction of AI into security services and the development of SaaSlinked applications.

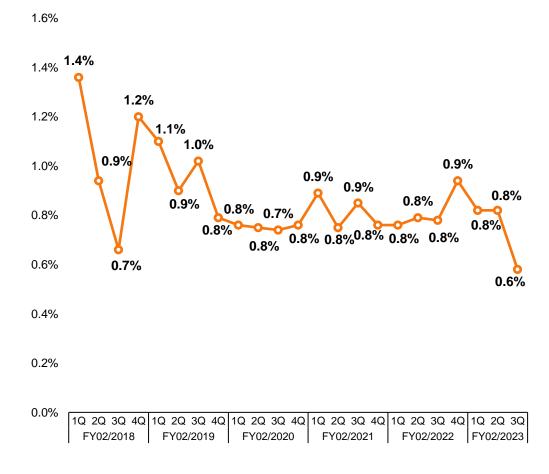
Breakdown of Recurring Revenue and Churn Rate

Breakdown of Recurring Revenue for this Quarter

(Units: JPY millions)

700 **BtoB Recurring Contracts** 56 /Subscriptions 97 Operate a lot of long-term projects 600 lasting more than one year 500 **Shogi Wars Subscription** (Reference Values) 400 Membership grew steadily, up 5.4% YoY. 300 558 **AI Security** 200 **Managed Security Services** Churn rate remains low at less than 1%. 100 0

Al Security : Churn Rate Trends for Managed Security Services



X The above graphs are based on VarioSecure's discloser materials.

Performance by Segments (May 2022-January 2023)

- AI/DX services continue to grow at +11.9% YoY ,also, EBITDA margin at 37.8%, high profitability
- AI Security service is deployed by VarioSecure and maintains high profitability with an EBITDA margin of 43.7%.

(Units: JPY millions)		FY04/2022 3 rd Quarter Actual (Non-Consolidated)	FY04/2023 3 rd Quarter Actual (Consolidated)	YoY (Consolidated)	YoY (Excluding M&A impact)
	Net Sales	1,101	1,232	+11.9%	+5.5%
AI/DX	Segment Profit	-3	370	-	-
service	EBITDA	110	466	-	-
	EBITDA Margin	10.1%	37.8%	-	-
	Net Sales		647		
AI Security	Segment Profit		221		
service	EBITDA		282		
	EBITDA Margin		43.7%	-	
Segment Profit adjustment	Segment Profit		-396		

X The Company has changed its business segments from the third quarter of the current fiscal year. The segment income adjustment of -396 million yen represents corporate expenses that are not allocated to each segment.

For the previous year's figures, corporate expenses are included in AI/DX services. Therefore, year-on-year comparisons are not shown for Segment profit, EBITDA, and EBITDA margin.

AI/DX Services Segment

This segment includes BtoC, mainly Shogi Wars, BtoB, which handles AI development for customers, and SaaS implementation and SaaS-linked development business, which is being developed by StrategIT.

(Units: JPY millions)	FY04/2023 3 rd Quarter Actual (May/2022-Jan/2023)	
Net Sales	1,232	Recurring Revenue Ratio 37.2%
Operating Profit	370	Operating Margin 30.0 %
EBITDA	466	EBITDA Margin

High profitability with EBITDA margin of 37.8%.

- Shogi Wars continued to see solid revenue growth from the previous quarter. Continue to reach out to a wide range of users with the aim of maximizing the Shogi population.
- BtoB business at HEROZ saw an increase in the number of projects in highly specialized entertainment-related fields. Continued to focus on improving business efficiency in each industrial area through AI.
- StrategIT aims to grow recurring sales by strengthening the revenue base of its SaaS-linked apps and other products.
- Developing AI-based SaaS product collaboration to create synergies among group companies.

HERO

AI Security service

This segment is developing the business of implementing the HEROZ Group's AI into the security business developed by VarioSecure, which joined the group this fiscal year.

	FY04/2023 3 rd Quarter Actual (May/2022-Jan/2023)		Recurring sales ratio is high at 86.3%.
(Units: JPY millions)	647	Recurring Revenue Ratio 86.3 %	 In managed security services, differentiate the company with value-added features in addition to a stable sales base. Specifically, we will provide additional functions that are in high demand and substantially revamp the UI.
Operating Profit	221	Operating Margin 34.2 %	 In addition, we will expand our business to adjacent businesses, leveraging our high market share for small and medium-sized enterprises. Specifically, the company will expand sales of EDR products for the
EBITDA	282	EBITDA Margin 43.7 %	remote work era by developing distributors and provide anti- ransomware solutions mainly to the medical industry.

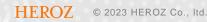
Balance Sheet (as of January 31, 2023)

- HEROZ
- The cash and deposits currently held by the Company will be gradually appropriated for investments to realize the Company's mid- to long-term growth strategy.
- With the consolidation of VarioSecure and StrategIT into the group, there is a goodwill balance of 2.3 billion yen in intangible assets, which will be amortized in the future.

Units: JPY millions	As of 4/30/2022 (Non-Consolidated) (A)	As of 1/31/2023 (Consolidated) (B)	Increase and decrease (B-A)
Current Assets	3,959	4,867	908
Cash and deposits	3,660	3,574	-85
Fixed Assets	2,675	3,744	1,069
Property, plant and equipment	260	271	10
Intangible assets	25	2,673	2,648
Investments and other assets	2,390	799	-1,590
Total Assets	6,635	8,612	1,976
Current Liabilities	194	825	630
Fixed Liabilities	_	1,679	1,679
Net Assets	6,440	6,106	-333



Reference Materials



Global Leader in Mind Game Al

Chess Al



Go Al



Deep Blue ('97) defeated a professional Chess player

Al developed by our engineers who was member of HEROZ at that time defeated a professional Shogi (Japanese Chess) player ('13) Google acquired Deep Mind ('14) AlphaGo, developed by Deep Mind, defeated a professional Go player ('16)

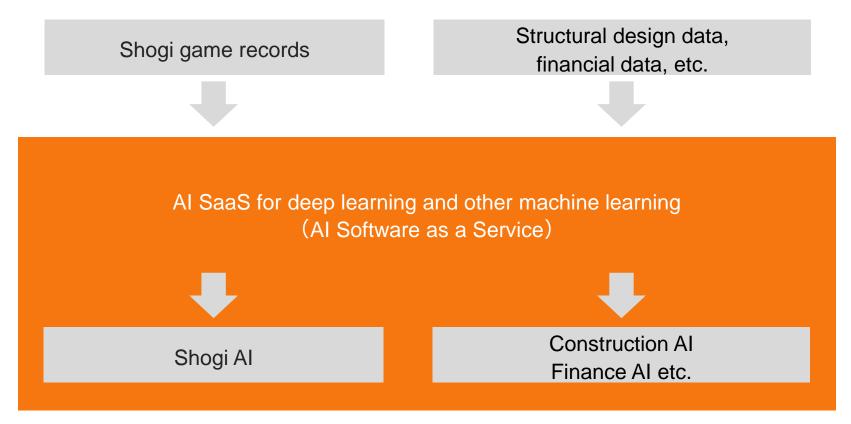
IBM

HEROZ



AI SaaS(AI Software as a Service)

Developing our AI construction capabilities cultivated through machine learning using deep learning of vast Shogi game data in the construction, finance, entertainment, and other fields

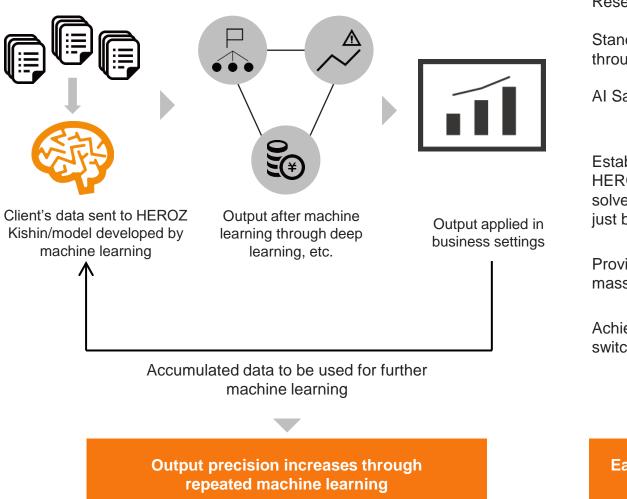


AI SaaS : AI Software as a Service is

"Business model that provides models built by machine learning/deep learning as a service"

HEROZ

Profitability of AI SaaS



Research/develop Shogi Al

Standardize AI technology accumulated through shogi AI

AI SaaS (AI Software as a Service)

Establish an infrastructure which allows HEROZ to provide AI services efficiently to solve various challenges in various industries just by changing input data

Provide comprehensive AI services with massive servers

Achieve stable, sustained earnings and high switching costs

Earning structure: initial setup fee and ongoing fees

Potential demand for AI in the construction domain (one of our focus areas)

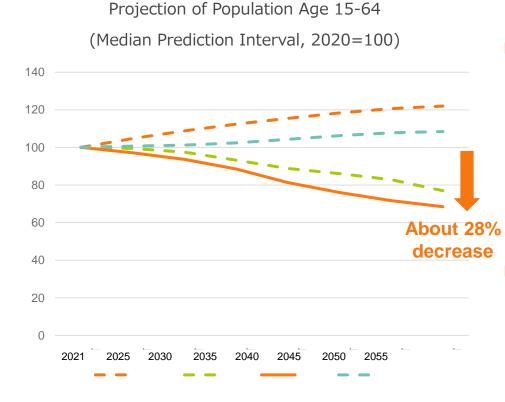
We believe there is also significant potential demand for enhancing operational efficiency through AI in the construction industry, which is one of our areas of focus

		There will be a shortage of 110,000 construction technicians by 2025 (source: Human Touch Research Institute, "status quo" scenario in the Proprietary Analysis Monthly Report, December 2017)
Challenges faced by the	Chronic Shortage of Man-power	 Over 1/3 of first-class registered architects are over 60 (average: 56.2 years old) (source: Report on Construction-related Administration Aimed at Securing Safety of Architecture, Social Infrastructure Council, August 2006)
Construction Industry	 The number of construction and mining industry workers is ex 5.05 million in 2014 to 4.16–4.24 million in 2030, with some val economic growth and labor market participation trends 	The number of construction and mining industry workers is expected to decrease from 5.05 million in 2014 to 4.16–4.24 million in 2030, with some variability depending on future economic growth and labor market participation trends (source: JILPT, 2015 Estimated Labor Supply/Demand)
	Soaring Materials Prices	 The national construction materials price index has increased by 17% since 2010 (source: Economic Research Association)

We entered into a capital and business alliance with Takenaka Corporation in 2017 and became a member of i-Construction. We aim to create the industry standard AI for the construction industry, enhancing productivity and creating a new, attractive construction site **HEROZ**

Japan: Potential AI Demand is Among the Largest Worldwide

Potential AI demand in Japan can be expected to be among the largest worldwide, as the working population is expected to decrease significantly going forward



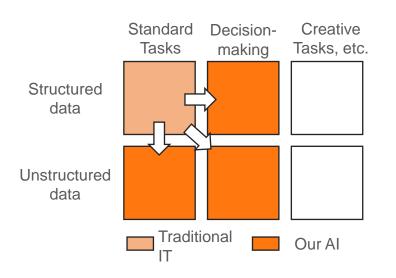
Source: Prepared by HEROZ based on United Nations, World Population Prospects, The 2019 revision

- When defining the working population as those aged 15-64, the world average is forecasted to increase by about 12% from 2020 to 2035 and by about 21% from 2020 to 2055. On the other hand, the working population is expected to decrease by about 11% and about 28% during the same periods, respectively
- Based on such forecasts, the Japanese working population will show the largest decrease among leading GDP nations

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Use of Our AI in DX

- Domestic DX (digital transformation) is expected to accelerate due to the future decrease in the working population as well as the impact of the COVID-19 pandemic
- Al allows for DX of a wide variety of operations including those involving decision-making, which were previously considered difficult to automate



- DX will begin with standard tasks based on structured data and is expect to expand to decision-making and tasks which utilize unstructured data
- Our AI can automate a wide variety of operations including those requiring decision-making. We have also achieved DX for unstructured data, which were traditionally considered difficult for DX
- We are promoting DX and building a track record in areas including construction, finance, and entertainment

Overview of VarioSecure Inc.

Name

Established

capital

Employees

Performance (FY02/2022)(IFRS)

Head Office Location

Osaka Office Location

Fukuoka Office Location

Business

President and Representative Director Director Director Director Director Director Director Outside Director Director and Audit Committee Director and Audit Committee

Web

Certification

VarioSecure Inc.

June 2001

749 million yen

75

Sales revenue: 2,566 million yen Operating profit: 751 million yen Net income: 500 million yen

Sumitomo Corporation Nishiki-cho Building 5F, 1-6 Kanda Nishiki-cho, Chiyoda-ku, Tokyo

1-2-19 Kitahorie, Nishi-ku, Osaka-shi, Osaka

1-12-17, Hakataekihigashi, Hakata-ku, Fukuoka-shi, Fukuoka

Managed Security Services Integration Services

Yoshihiko Inami Yasufumi Kajiura Satoshi Yamamori Hideko Isoe Takahiro Hayashi Keiichi Iguchi Hiroya Mori Masataka Shiba Kenji Sakai Hideo Fukai Hidetaka Nishina

https://www.variosecure.net/

ITSMS (ISO20000) 、ISMS (ISO27001) 、 privacy mark



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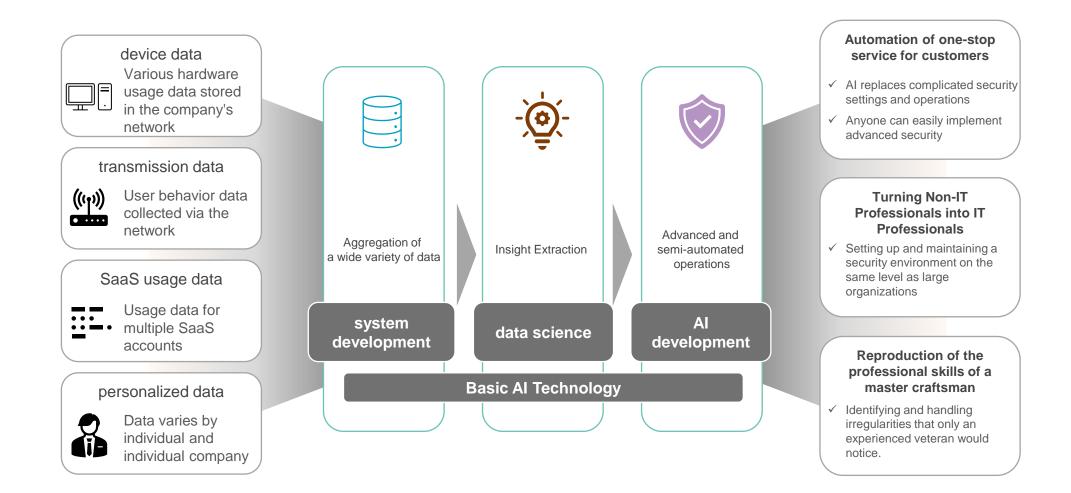
GOOD DESIGN AWARD 2014年度受賞



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Toward the Realization of an AI Security Company

Provide customers with new safety and security in the age of zero-trust through the power of AI by utilizing a variety of corporate data. Supporting digital transformation by supporting corporate safety and security from the ground up



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AI Security Company's Growth Strategy

We will promote the following items jointly with VarioSecure to realize AI Security Company.

Realization of AI Security Company

- Mutual provision of management resources, including our AI
 technology and VarioSecure's industrial domain knowledge and data
- Achieving an AI Security Company through Collaboration in New Fields

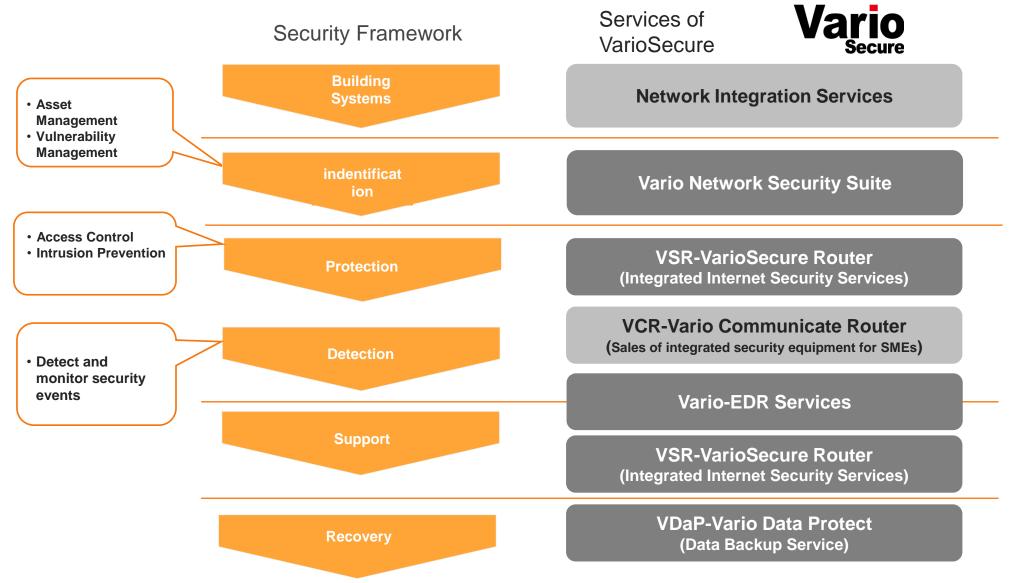
Service expansion into the zero-trust area

• Promote the use of AI in our managed security services and the expansion of our services into the zero-trust area

Business system innovation through the utilization of AI.

- Promote the use of AI in the backyard (core systems)
- Utilize AI technology for labor saving, efficiency improvement, and sales promotion based on such utilization

(Reference) Business Overview - Services provided by VarioSecure



(Reference) Providing services that make Internet use safe and comfortable

Service Category	Managed Security Services	Integration Services
Service Form	Installation support, operation and maintenance 24 hours/365 days, nationwide in Japan	Equipment sales and construction
Revenue Model	Recurring type (monthly charge)	one-time fee-type
	 Integrated Internet Security Services (Managed type) 	 Sales of intefrated security equipment for SMEs (Sales type)
	Protecting Internet Entrances VarioS Dedicated equipment for managed security serviceS VSR—VarioSecure Router	For organizations with less than 50 members
Service Content	 Data retention in case of emergency Data Backup Services Dedicated equipment for data backup services VDaP—Vario Data Protect 	 2 Network Integration Services Procurement and construction of network equipment Construction of company network (wireless LAN network)
	Rogue Terminal Detection, Vulnerability Management③ Vario-NSS(Network Security Suite)Image: Security SuiteImage: VarioSImage: Security SuiteImage: VarioSImage: Security SuiteImage: VarioS	
	Assists in detecting and responding to cyber attacks (4) Vario-EDR Services	

(Reference) VarioSecure's business model



Provided mainly as an adjunct to the Internet connection

Name

Establish

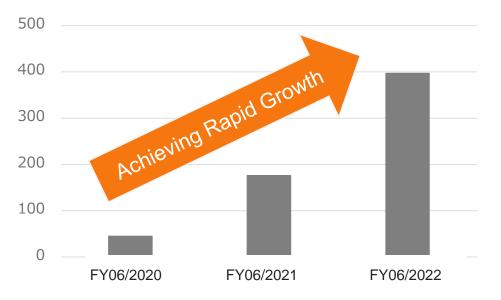
Capital



Our vision is to contribute to management improvement by integrating "Strategy" and "IT" And our mission is to bring the power of SaaS to all companies

We aim to be a company that promotes the utilization and value enhancement of SaaS





Employees 23(excludes outsourcing) Location PMO Tamachi 7F, 5-31-17 Shiba, Minato-ku, Tokyo **Buisiness** SaaS Solution Implementation Support SaaS API Linkage Development Service Operation of app store (SaaStainer) President and Fumie Kato Representative Director Director and CTO Yuhei Kawamoto Masaki Moriwaki (Part-time officer) Director Takahiro Hayashi (Part-time officer) Director Hiroya Mori (Part-time officer) Director https://www.StrategIT.jp/ Web

StrategIT Inc.

74 million yen

July,2019

StrategIT's Business Overview

Develop various APIs (linked systems) for SaaS vendors to improve the convenience of SaaS, utilizing know-how gained through SaaS introduction consulting for BtoB.

Business model to sell developed APIs to general companies through our SaaStainer (app store)

- 1) Existing Services
- SaaS Implementation
 <u>SaaS Solution Implementation Support</u> (NetSuite, freee, Microsoft Dynamics, etc.)
- Collaborative Development
 <u>API integration development</u>
 System integration, development of linked
 applications
 <u>Official Apps</u>
 Apps for major SaaS solution functions
- SaaStainer
 <u>App store (SaaStainer)</u>
 Providing a platform for SaaS solution information
- 2) New Products Development <u>MasterHub API Platform (MAPIP)</u> Collaborative Platform Application

- Main and high-growth/high-profitability business
- Focus on mid-size projects (from 30 million yen)
- Incorporation of Microsoft Dynamics
- Developed an API system for SaaS vendors to link SaaS vendors by utilizing our know-how of SaaS implementation
 Have contacts with top SaaS listed companies ARR
- Recurring Sales Model
- Number of registered SaaStainer accounts: 1,091
 companies
- Number of listed apps: 60, Number of paid apps: 18
- Pillars of future growth
- In-house development of API integration platform application
- Provide customers with an environment that allows them to develop their own API integration

HERO7

Strengths and Features with StrategIT

Holds patent for "Master Hub," a development platform that brings together all the know-how required for SaaS collaborative development

Operate "SaaStainer," an app store that provides SaaS-linked applications (recurring monthly fee model)



- Patented "Master Hub"
- Master Hub is a development platform that consolidates the knowhow required for collaboration
- Development by Master Hub can achieve high quality system integration at less than half the cost of general contracted development and ensure stable operations.



- App store for services that support the continued use of SaaS
- Linked apps listed in the app store can be easily linked now, without the need for API linking know-how
 Official Website : <u>https://saastainer.com/apps</u>
 Official Twitter : https://twitter.com/SaaStainer

The forward-looking statements contained in this material are based on information currently available to the Company, but are not guarantees of future performance and are subject to various risks and uncertainties. Actual results may differ from the forward-looking statements contained or deemed to be contained herein due to changes in the business environment and other factors.

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